

# Grace Episcopal Church Stewardship Ministry

## Giving Categories – According to “Bounty” Book

Program = Stewardship is a journey that is grounded in gratitude, revealed in prayer, and lived in faith  
 Actions shaped by needs of each giver

Giving Habits	Tithers	Proportionate	Flat Amount	Token	Zero
Definition	<ul style="list-style-type: none"> <li>• Sense of gratitude</li> <li>• Awe of God's blessings</li> <li>• Spirit of generosity</li> <li>• Perception of well being</li> <li>• Desire to give away more</li> </ul> Discovered joy of generosity of giving away 10% or more	Have decided to make giving based on income with a personal goal to reach 10% giving. Giving of first of their income rather than leftovers. Discovered joy but not yet tithers.	Determined giving based on flat amount and divide by 52. Settle on an amount and do not waver from year to year. Attitude of giving similar to dues or tax.	New to faith or new to our church and little awareness of charitable giving. Contribute via the offering plate not pledged. Unaware of activity of Church. They are obstacles when enlisted in leadership because of inexperience in church and giving.	Includes 1/3 to ½ of attenders. They contribute nothing to the life of the congregation. Contribute either time and talent in lieu of treasure. Young in the faith and immature in giving.
Message on giving has to be tailored to each group and “one size” or message does NOT fit all. IT is about growing spiritually and not just writing the check.					
Actions according to Bounty	Priest meets regularly with them for thanksgiving. Communicate the vision of ministry. Help them to effectively build the kingdom. Keep connected. Build relationship.	Hear about the blessing of tithing from peer. Small group gathering in homes. Tithers share stories. Try a tithe for 3 months “trial tithe”. Is you pledge determined by % of income?	Beginning of giving journey. How does this compare to others giving. Step giving. What are “luxuries”? Concrete comparisons: spend more on shoes than giving to church? Use table of giving based on 1% - 15% of income.	Hard to reach. Need prayer and training. Does not understand spirit of gratitude. Does not understand that life is a gift from God. “All things come from you, O Lord.”	Hardest to reach. Need prayer and training. Does not understand spirit of gratitude. Does not understand that life is a gift from God. “All things come from you, O Lord.” clueless about discipleship, giving, matters of faith. Zero participation outside of worship when they attend.
How many at Grace?					